

# PRIVACY POLICY

## I. IDENTITY, ADDRESS

FIBER OPTIC NETWORK CABLE SOLUTIONS, LLC. (hereinafter "FONCS"), with address at 11905 Hayter Rd, Laredo, Texas, United States of America, 78045, phone (888)227 1072 website: [www.foncs.com](http://www.foncs.com) contact email: [sales@foncs.com](mailto:sales@foncs.com)

FONCS undertakes to handle with the most complete confidentiality the personal data provided in accordance with the legal provisions and applicable principles regarding the right to protection of personal data.

## II. COLLECTED PERSONAL DATA

FONCS only collects personal data from individuals and / or legal entities; in the case of its suppliers, employees, associates, partners and clients. In each case, the following personal data is collected:

Suppliers: In the particular case of suppliers of products or services, hired by FONCS, the following personal data is collected: name; home; telephone; Federal Taxpayer Registration number; occupation; details of one or more bank accounts to receive payments from FONCS; and email.

FONCS informs its suppliers that some of the aforementioned data, including tax identification data and those related to bank accounts, are of a patrimonial and / or financial nature, and its treatment is necessary for the development of the commercial relationship that binds it to FONCS.

Employees, associates and partners: In the particular case of FONCS employees, associates and partners, the personal data collected are: name, social security number, any other registration number, date of birth, email, telephone number, address, if applicable number of Federal Taxpayer Registry, details of one or more bank accounts to receive payments from FONCS; academic background and occupation; contact details of an immediate family member; as well as any other that may be derived from the labor or professional relationship with FONCS.

The information related to tax and banking data is or may be of a patrimonial and / or financial nature, and its treatment is necessary for the development of the employment relationship. and / or services linking it to FONCS.

It is possible that the information collected, or the course of the relationship that binds you with FONCS, may lead to data considered sensitive which will be used with the sole purpose, where appropriate, of developing the working relationship that it maintains with FONCS.

Clients: In the particular case of clients who have contracted FONCS services and/or received/required FONCS products, the personal data collected are: name; home; telephone; email; Federal Taxpayer Registration number; occupation; Patrimonial data, including data on movable and immovable property; bank account data, data from legal and commercial representatives, documents that prove your personality, and in general all those data that at the time are necessary to carry out the business relationship and the provision of our services.

It should be noted that some of the information collected is of a financial and / or patrimonial nature (such as tax identification data and bank accounts), and that it is necessary to perform/deliver the aforementioned services/products.

Special case of the website: By accessing and browsing the FONCS website, you can send personal data to FONCS to send comments or request information about our services/products, whether you are a current customer, potential customer or, in the case, that you want to start a business relationship with FONCS. In this case, the data you might send is: your name and / or company name, telephone and email. In the event that you are not a client or supplier, and does not have any type of commercial relationship with FONCS, the use of your personal data will be limited to attending to and responding to your request and / or your comments, observing at all times the personal data protection policies arising from this privacy notice.

## III. PURPOSES

The treatment that FONCS will give to your personal data will be aimed at making possible the integral development of the particular relationship that you have decided to establish with FONCS. Any treatment that FONCS performs of your personal data must find reasonable justification in said general purpose. In particular, FONCS will use your personal data for the following purposes:

In the case of Suppliers: Your data will be used to carry out the process of evaluation, selection and registration of suppliers, receive the products or services that you offer, make possible the reciprocal fulfillment of the obligations generated by virtue of the commercial relationship that unites you with FONCS, quality analysis in its products and / or services, and any other derived from, or directly related to, the aforementioned purposes.

In the case of employees, associates and partners: Your data will be used to fulfill the reciprocal obligations generated by virtue of the labor or professional relationship that exists between FONCS and You, to offer marketing services and technical advice to the public and clients that FONCS provides, to carry out the marketing and technical advisory activities that FONCS provides in favor of clients and any other derived or directly related to the aforementioned purposes.

In the case of Clients: Your data will be used to make possible the reciprocal fulfillment of the obligations generated by virtue of the commercial relationship that unites you with FONCS, for the provision of fiber optic cable manufacturing services and/or products and their applications, same that FONCS offers, being able to share such data to suppliers only if the latter and the Clients will jointly participate in projects beneficial to both, to send them information that is relevant to the clients, and any other derived or directly related to the aforementioned purposes. In addition, the email address of the Clients may or may not be part of mass mailing campaigns aimed at informing the trends in the manufacturing, telecommunications and electronics industry related to FONCS's commercial line of business.

## IV. TRANSFERS TO THIRD PARTIES:

Your personal data may be transferred to third parties, as long as said transfer is related to the purposes referred to in the previous section.

In the case of Suppliers: Your personal data may be processed inside or outside the national territory by third parties, as long as said transfers are necessary and are related to the purposes that have been disclosed to you. Such transfers may involve third parties considered as authorities.

In the case of employees, associates and partners: Your personal data may be processed inside or outside the national territory by third parties, as long as said transfers are necessary and are related to the purposes that have been disclosed to you. Such transfers may involve third parties considered as authorities, Insurance companies, financial institutions, external auditors; accounting advisers, providers of database management services and FONCS clients, among others.

In the case of Clients: Your personal data may be processed within or outside the national territory by third parties, provided that such transfers are necessary and are third parties considered as authorities, Insurance Companies, Financial Institutions, external auditors of the company, accounting advisers and providers of database management services; among others.

## V. SECURITY OF YOUR PERSONAL DATA:

FONCS adopts various security measures to safeguard personal data, such as restricted personnel access to physical and electronic databases, physical and electronic security systems, confidentiality commitments signed by all personnel with sensitive information, contracts and confidentiality and liability agreements with third parties who receive your personal data for necessary transfers or related to the purposes indicated in the third section.

## VI. MECHANISMS TO EXERCISE YOUR RIGHTS OR TO REVOKE CONSENT:

You may limit the use or disclosure of your personal data by requesting in writing addressed to the Head of Personal Data Protection at the FONCS address indicated above or by email to the address: [marketing@foncs.com](mailto:marketing@foncs.com)

Within 10 (ten) business days FONCS will communicate the response to your request. If necessary, FONCS may request you to expand or clarify the information that you provided through the aforementioned format, in order to be able to fully respond to your request.

This policy is made under the US regulations, including but not limiting to: The Americans With Disability Act, The Cable Communications Policy Act of 1984, The Children's Online Privacy Protection Act (COPPA), The Computer Fraud and Abuse Act of 1986, The Computer Security Act of 1997, The Consumer Credit Reporting Control Act, The California Online Privacy Protection Act (CalOPPA), The California Consumer Privacy Act (CCPA).

## VII. USE OF COOKIES, WEB BEACONS AND OTHER SIMILAR TECHNOLOGIES

Often websites or internet requires the use of encrypted or non-encrypted cookies. Cookies are data that a web server transfers to the computer as a record. Cookies are commonly used in the sector by practically all websites or the Internet and facilitate user access and use of specific sites or specific web pages, providing information that can be used to offer specific content appropriate to their interests and for other purposes such as security and other account management functions, which may lead to the tracking of personally identifiable information.

Cookies do not harm the computer and only the website or website that transfers them can read, modify or delete them. If you do not want any information collected through cookies, most browsers have simple systems that allow you to delete them, automatically reject them, or directly allow you to choose whether or not to accept the transfer of cookies to your computer. Please refer to your browser instructions or your browser's help screen for more information about these features. You should keep in mind, however, that if you do not accept cookies, it may be difficult or impossible to access certain parts of the websites or Internet pages, including that of FONCS

FONCS's website or website may use tools known as "transparent pixels", "web crawlers" or "transparent gifs" (hereinafter collectively "transparent pixels") to collect statistics on the use of the website or website and response rates. Transparent pixels allow you to count users who have visited the website or website, provide corporate services, and help determine the effectiveness of promotional campaigns. If email messages are used in HTML format, transparent pixels can inform the sender when the message has been opened.

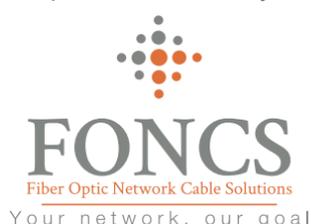
FONCS also collects information about "references" (it is information that the web browser transmits to our web server and that refers to the URL from which you access the FONCS website or website), "IP addresses" (it is a number that computers in a network use to identify the computer in question so that the information can be transmitted to it) and different "environment variables" (they are, among other things, the domain from which the Internet is accessed, the time of access to the site, the type of web browser, the operating system or platform used, the internet address or the website that refers you to this site, the names of the pages of the site you visit, as well as the internet address from the website or internet page you visit below).

This information is collected for the internal use of FONCS, for example, to increase the security of the website or website, detect important market trends, help FONCS to offer the content that best suits your interests and, finally, to improve in any other way your experience on the website or internet page. The information may also be shared with third parties on a general level, not including your identification details.

## VIII. CHANGES IN PRIVACY NOTICES:

Any change in this privacy notice or in the purposes of the data treatment that you have provided us, will be notified via email and / or by phone call and / or in person. Furthermore, these changes will be published on the FONCS website [www.foncs.com](http://www.foncs.com)

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